

TONGA NATIONAL YOUTH CONGRESS GENDER PROGRAM

VISION

A society where women, men, boys and girls have equal opportunities and equal access to resources across Tonga.

GOALS

- Promote and support the gender mainstreaming of all TNYC program.
- Support the implementation of the National Policy on Gender and Development and the ratification of CEDAW through community education awareness programs, lobbying activities, having, collaborative projects with CEDAW taskforces and others related bodies, Catholic Women's Leagues and others NGOs
 - Areas of emphasis are "**Gender and Health**" and "**Gender and Education**" as they appear in the National Policy and Gender and Development.

OBJECTIVITIES

- Gender training for all staff members, as well as working with staff on a continual basis with all of their projects to ensure that gender equality is taken into account in all program's planning, implementation, monitoring, and evaluation.
- Interact frequently and strengthen relationship with Women and Development Center, TONGA FAMILY HELAT ASSOCIATION, CATHOLIC WOMEN'S LEAGUE LANGAFONUA, establish/strengthen ties with the NGO's.
- Initiate and participate in lobbying activities related to CEDAW and Human Rights.

- Provide practical skills to young women
 - Computer training skills/office /business skills to serve as the foundation for micro-credit scheme
 - Agriculture and handicrafts
 - Negotiation and decision making
 - Drama and media

- Proposal Writing (for application in youth work/project planning)
 - Any other practical skills that are deemed appropriate as needs arise
- Provide scholarships for girls
- Start campaign promoting the well-rounded education for girls in the both the secondary and tertiary levels in all groups.
 - Include the promoting of both traditional and non-traditional work for women.
- Start a campaign celebrating Tongan women role models in all island groups.
 - Include women in both traditional and non-traditional line work
- Participant in outreach program led By Tongans
 - Inform Youth group of TNYC gender and women's programs
 - Encourage female participation in youth groups
 - Conduct in conjunction with TNYC and other YC outreach
- Establish youth-led Gender subcommittee for TONGATAPU YOUTH CONGRESS, and if desire later on, the other YC as well.
 - Create space for youth groups to share what is happening in their villages
 - Use a platform to encourage female participant in youth group and establishment of female sub-committees
 - Provide training in project planning
- Expand the women youth caucus (WYC)
 - Work with establish working committee (TONGATAPU) on team building and need assessment.
 - Create one-year calendar
 - Provide support for Ha'apai Youth Congress in maintaining a WYC working committee in their island group
 - Conduct leadership camp on gender, health and HIV in the island groups of 'Eua and Vava'u to encourage the expansion of the WYC to those areas

- Use WYC as foundation for women identify HIV education and prevention programming
- Conduct all-female training of trainers on female sexual health in collaboration with Tonga Family Health Association.
 - Manage on going-pool of trainers
 - Menstruation, pregnancy, contraceptives, STIs, HIV/AIDS, relationship, decision-making, negotiation, self-confidence